Higher Education Administrative Accountability Report Special Provisions, Sec. 5 FY 2012

Institution Code: 757

Institution Name: West Texas A&M University

A	В	С	D	E	F	G	н	I	J	K	L	M
				Percentage		Practice	Nonsalary	Benefits FY 20)12			
Name	Position	Funding Source	Salary (09/01/11)	Salary Increase Over FY 2011	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
					<u> </u>							
Dr. J. Patrick O'Brien	President and CEO	Educational & General Designated	\$65,945 \$199,055				\$0 \$0		\$4,944	\$0 \$4,944	\$65,945 \$203,999	Club Membership
		Designated	\$20,000	_					Ψ.,,,	Ψ1,711	\$20,000	Deferred Compensation
			\$285,000	0.00%			\$0		\$4,944	\$4,944	\$289,944	
Dr. James Hallmark	Vice President for Academic Affairs & Provost	Educational & General	\$169,125	2.50%						\$0	\$169,125	
Gary Barnes	Vice President for Business and Finance	Educational & General	\$174,251	2.50%						\$0	\$174,251	
Dr. Don Albrecht	Vice President for Student Affairs	Educational & General	\$143,592	2.50%						\$0	\$143,592	
Dan Garcia	Vice President for Enrollment Management	Educational & General	\$130,980	2.50%						\$0	\$130,980	
Dr. Neal Weaver	Vice President for Institutional Advancement	Educational & General	\$145,448	2.50%						\$0	\$145,448	
James Webb	Chief Information Officer	Educational & General	\$13,743							\$0	\$13,743	
		Designated	\$118,400 \$132,143	2.50%							\$118,400 \$132,143	-
			9132,113	2.5070							\$13 2 ,113	
Dr. Don Topliff	Dean - College of Agriculture, Science and Engineering	Educational & General	\$148,350	0.00%						\$0	\$148,350	
Dr. Jimmie Nelson	Dean - College of Nursing and Health Sciences	Educational & General	\$118,500	3.04%						\$0	\$118,500	
Dr. Jessica Mallard	Dean - Sybil B.Harrington College of Fine Arts	Educational & General	\$100,000	0.00%						\$0	\$100,000	
Dr. Neil Terry	Dean - College of Business	Educational & General	\$148,607	2.31%						\$0	\$148,607	
Dr. Eddie Henderson	Dean - College of Education and Social Sciences	Educational & General	\$131,900	2.33%						\$0	\$131,900	
Dr. Angela Spaudling	Dean - Graduate School and Research	Educational & General	\$121,000	2.98%						\$0	\$121,000	
Danny Smith	Associate Vice President for Physical Facilities	Educational & General	\$87,864							\$0	\$87,864	
		Designated	\$13,059 \$100,923	3.06%								
Dr. Wade Shaffer	Associate Provost	Educational & General	\$104,500	2.96%						\$0	\$104,500	
Barbara Petty	Assistant Vice President for Academic Affairs	Educational & General	\$86,303	2.37%						\$0	\$86,303	
Mark Hiner	Assistant Vice President for Business & Finance	Educational & General	\$86,640	3.59%						\$0	\$86,640	
Rick Johnson	Associate Vice President/Controller	Educational & General	\$116,000	0.87%						\$0	\$116,000	
Dr. Edward Kahler	Associate Dean - Sybil B. Harrington College of Fine Arts	Educational & General	\$86,583	2.67%						\$0	\$86,583	

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Name Position Punding Source Salary Increase Salary Increase Salary Increase Salary Increase Cash Practice Cash Rouses Renefits Rouses Renefits Rouses Renefits Rouses Renefits Rouses Renefits Rouses Rou	A	В	C	D	E	F	G	Н	I	J	K	L	M
Name Position Funding Source Salary Increase Carb Plan Housing Carb Allowance Other Compensation Compensation Explanation / Comments													
Dr. Doug Bingham Associate Dean - College of Agriculture, Science and Engineering Educational & General S120,807 0.00% S0 S120,807					Salary Increase		Plan						
Engineering Proceedings Educational & General \$120,000 \$2,44% \$0 \$120,000	Name	Position	Funding Source	(09/01/11)	Over FY 2011	Bonuses	Benefits	Allowance	Allowance	Other	Compensation	Compensation	Explanation / Comments
Engineering Proceedings Educational & General \$120,000 \$2,44% \$0 \$120,000													
Dr. James Calvi Associate Dean - College of Education and Social Sciences Educational & General \$98,400 3.14% \$0 \$98,400 Dr. Heidi Taylor Associate Provost - Learning Assessments Educational & General \$112,501 2.27% \$0 \$112,501 Zack Workman Assistant VP for Risk Management and Compliance Educational & General \$61,600 2.67% \$0 \$61,600 Vacant Associate Dean of Nursing and Health Sciences Educational & General \$0 0.00% \$0 \$0 Dr. Robin Capt Associate Dean of Graduate School and Research Educational & General \$68,358 5.00% \$0 \$68,358 Dr. William Rogers Associate Dean Educational & General Designated \$12,618 Designated \$32,069 S134,687 \$0 \$134,687 Kay Hagar Assistant Vice President for Student Affairs Educational & General Auxiliary \$23,706 S55,314 S134,687 \$0 \$23,706 S55,314 S134,687 Jon Davis Assistant Vice President for Student Affairs Educational & General S55,314 S134,687 \$1,01% \$1,01% \$1,01% \$1,01% \$1,01% \$1,01%	Dr. Doug Bingham		Educational & General	\$120,807	0.00%						\$0	\$120,807	
Dr. Heidi Taylor Associate Provost - Learning Assessments Educational & General \$112,501 2.27% \$0 \$112,501 Zack Workman Assistant VP for Risk Management and Compliance Educational & General \$61,600 2.67% \$0 \$61,600 Vacant Associate Dean of Nursing and Health Sciences Educational & General \$0 0.00% \$0 \$0 Dr. Robin Capt Associate Dean of Graduate School and Research Educational & General \$68,358 5.00% \$0 \$68,358 Dr. William Rogers Associate Dean Educational & General Designated \$102,618 \$0 \$102,618 Designated \$32,069 \$32,069 \$32,069 \$134,687 Kay Hagar Assistant Vice President for Student Affairs Educational & General Auxiliary \$23,706 \$55,314 \$55,314 Jon Davis Assistant Vice President for Student Affairs Educational & General Auxiliary \$23,706 \$79,020	Dr. LaVelle Mills	Associate Dean - College of Business	Educational & General	\$120,000	2.44%						\$0	\$120,000	
Zack Workman Assistant VP for Risk Management and Compliance Educational & General \$61,600 2.67% \$0 \$61,600 Vacant Associate Dean of Nursing and Health Sciences Educational & General \$0 0.00% \$0 \$0 Dr. Robin Capt Associate Dean of Graduate School and Research Educational & General \$68,358 5.00% \$0 \$68,358 Dr. William Rogers Associate Dean Educational & General Designated \$102,618 \$0 \$102,618 \$32,069 \$32,069 \$32,069 \$32,069 \$3134,687 \$104,687 \$0 \$134,687 \$10	Dr. James Calvi	Associate Dean - College of Education and Social Sciences	Educational & General	\$98,400	3.14%						\$0	\$98,400	
Vacant Associate Dean of Nursing and Health Sciences Educational & General \$0 0.00% \$0 \$0 Dr. Robin Capt Associate Dean of Graduate School and Research Educational & General \$68,358 5.00% \$0 \$68,358 Dr. William Rogers Associate Dean Educational & General Designated \$102,618 / \$32,069 / \$134,687 \$0 \$102,618 / \$32,069 / \$134,687 Kay Hagar Assistant Vice President for Student Affairs Educational & General Auxiliary \$23,706 / \$555,314 / \$79,020 \$0 \$23,706 / \$79,020 Jon Davis Assistant Vice President for Student Affairs Educational & General Auxiliary \$23,706 / \$255,314 / \$79,020 \$1.01% \$0 \$23,706 / \$79,020	Dr. Heidi Taylor	Associate Provost - Learning Assessments	Educational & General	\$112,501	2.27%						\$0	\$112,501	
Dr. Robin Capt Associate Dean of Graduate School and Research Educational & General Designated \$68,358 5.00% \$0 \$68,358 Dr. William Rogers Associate Dean Educational & General Designated \$102,618	Zack Workman	Assistant VP for Risk Management and Compliance	Educational & General	\$61,600	2.67%						\$0	\$61,600	
Dr. William Rogers Associate Dean Educational & General Designated $\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Vacant	Associate Dean of Nursing and Health Sciences	Educational & General	\$0	0.00%						\$0	\$0	
Kay Hagar Assistant Vice President for Student Affairs Educational & General Auxiliary \$23,069 $5134,687$ \$0 \$23,069 $5134,687$ Jon Davis Assistant Vice President for Student Affairs Educational & General Affairs \$23,706 $555,314$ $555,314$ $579,020$ \$1.01% \$79,020 Jon Davis Assistant Vice President for Student Affairs Educational & General Student Affairs \$23,706 \$0 \$23,706	Dr. Robin Capt	Associate Dean of Graduate School and Research	Educational & General	\$68,358	5.00%						\$0	\$68,358	
Kay Hagar Assistant Vice President for Student Affairs Educational & General Auxiliary \$23,706 \$55,314 \$55,314 \$79,020 \$1.01% \$0 \$23,706 \$55,314 \$55,314 \$79,020 \$1.01% Jon Davis Assistant Vice President for Student Affairs Educational & General Student & \$23,706 \$23,706 \$79,020	Dr. William Rogers	Associate Dean	Educational & General								\$0		
Kay Hagar Assistant Vice President for Student Affairs Educational & General Auxiliary $\begin{array}{c ccccccccccccccccccccccccccccccccccc$			Designated		5.00%								
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$				3134,067	3.00%							\$134,067	
Jon Davis Assistant Vice President for Student Affairs Educational & General \$23,706 \$0 \$23,706	Kay Hagar	Assistant Vice President for Student Affairs									\$0		
Jon Davis Assistant Vice President for Student Affairs Educational & General \$23,706 \$0 \$23,706			Auxiliary		1.01%								
				\$77,020	1.01/0							\$77,020	
Auxiliary \$55.314 \$55.314	Jon Davis	Assistant Vice President for Student Affairs									\$0		
\$79,020 1.01% \$79,020			Auxiliary		1.01%								